

## CANDIDATE DETAILS

Candidate's Name and Surname			
Position Applied for by the Candidate			
Name of Employer			
Referee Name			
Referee Contact Number		Country	
Referee Email Address			
Period of Employment			
Should this be your current Employer, do you give MIE consent to contact them?	Yes	<input type="checkbox"/>	(Initial) .....
	No	<input type="checkbox"/>	(Initial) .....

Name of Employer			
Referee Name			
Referee Contact Number		Country	
Referee Email Address			
Period of Employment			

Name of Employer			
Referee Name			
Referee Contact Number		Country	
Referee Email Address			
Period of Employment			

Name of Employer			
Referee Name			
Referee Contact Number		Country	
Referee Email Address			
Period of Employment			

## CONSENT FOR THE USE OF PERSONAL INFORMATION [to be completed by the Candidate and the Company Agent]

- ✓ I acknowledge that any Personal Information supplied to the Company is provided voluntarily and that the Company may not be able to comply with its obligations if the correct Personal Information is not supplied to the Company.
- ✓ I understand that privacy is important to the Responsible Parties and the Responsible Parties will use reasonable efforts in order to ensure that any Personal Information in their possession or processed on their behalf is kept confidential, stored in a secure manner and processed in terms of South African law.
- ✓ I warrant that all information, including Personal Information, supplied to the Company is accurate and current and agree to correct and update such information when necessary.
- ✓ By submitting any Personal Information to the Company in any form I acknowledge that such conduct constitutes an indefinite unconditional, specific and voluntary consent to the processing of such Personal Information in the following manner by the Company and/or third parties:
  - ✓ Personal Information may be shared by the Company with MIE and may be further shared by MIE with the Verification Information Suppliers for verification or other legitimate purposes;
  - ✓ Personal Information may be shared by the Verification Information Suppliers with MIE and be further shared by MIE with the Company and MIE's other clients for purposes of continued or future employment or for other legitimate purposes;
  - ✓ Personal Information may be stored indefinitely by the Company, MIE and/or the Verification Information Suppliers, and
  - ✓ Personal Information may be transferred cross-border to countries, which do not necessarily have data-protection laws similar to South Africa, for verification or storage purposes.
- ✓ I take note that if the Responsible Party has utilised the Personal Information contrary to the Privacy and Data Protection Conditions, I shall first resolve any concerns with that Responsible Party. If I am not satisfied with such process, I have the right to lodge a complaint with the Information Regulator.
- ✓ I acknowledge that I may withdraw any consent provided in terms of this Agreement and if so Personal Information will only be processed if permitted under the Privacy and Data Protection Conditions.
- ✓ A copy of Personal Information kept by the Responsible Parties will be furnished to me upon request in terms of the provisions of POPI.
- ✓ I unconditionally agree to indemnify the Responsible Parties and/or the Verification Information Suppliers against any liability that may result from the processing of Personal Information. This includes unintentional disclosures of such Personal Information to - or access by -unauthorized persons, and/or any reliance which may inadvertently be placed on inaccurate Personal Information provided to the Company by myself and/or any third parties.

\_\_\_\_\_  
CANDIDATE'S SIGNATURE

\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
DD MM CCYY

\_\_\_\_\_  
AGENT'S SIGNATURE

\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
DD MM CCYY