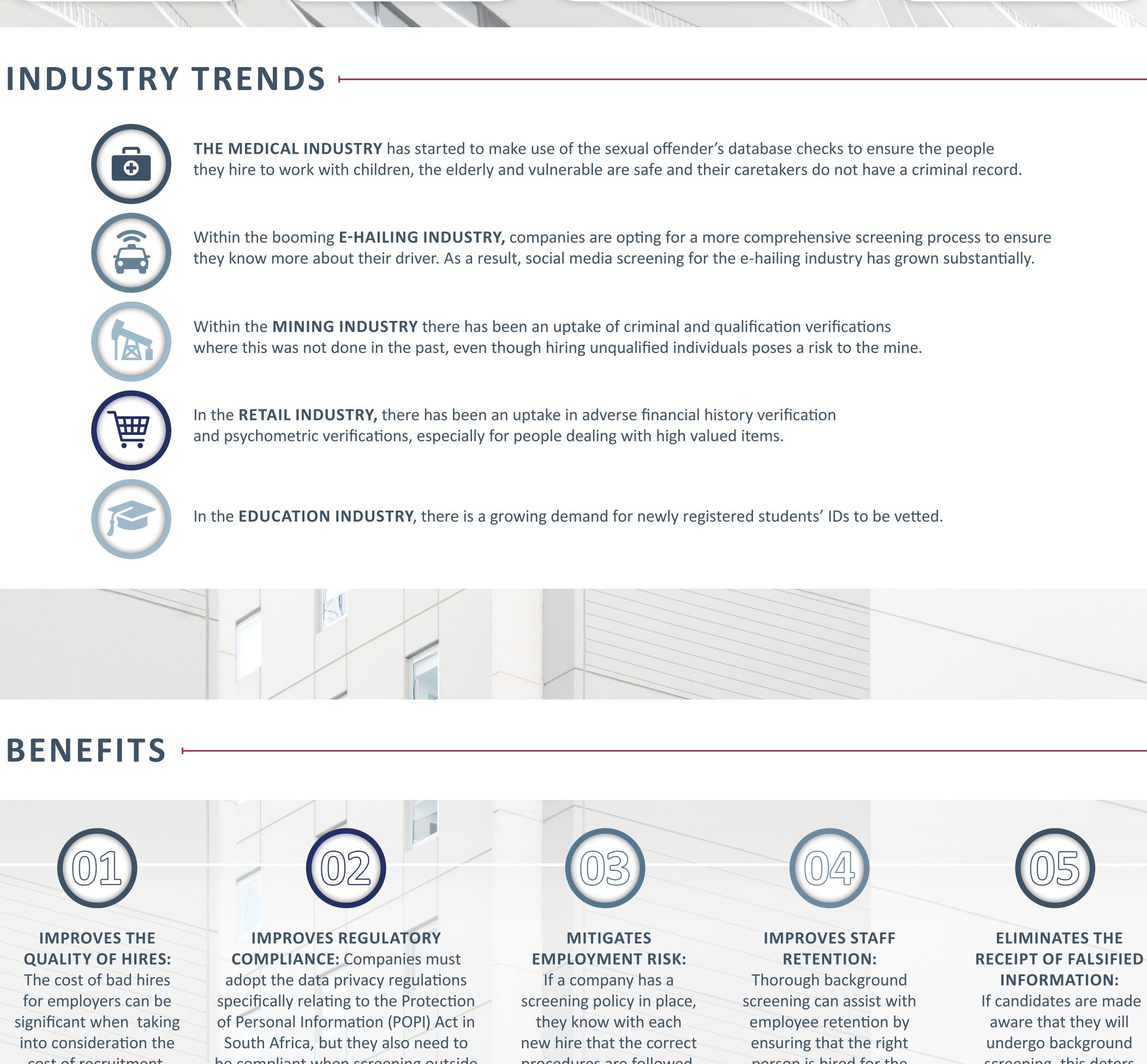


MIE Background Screening Index 2022 findings

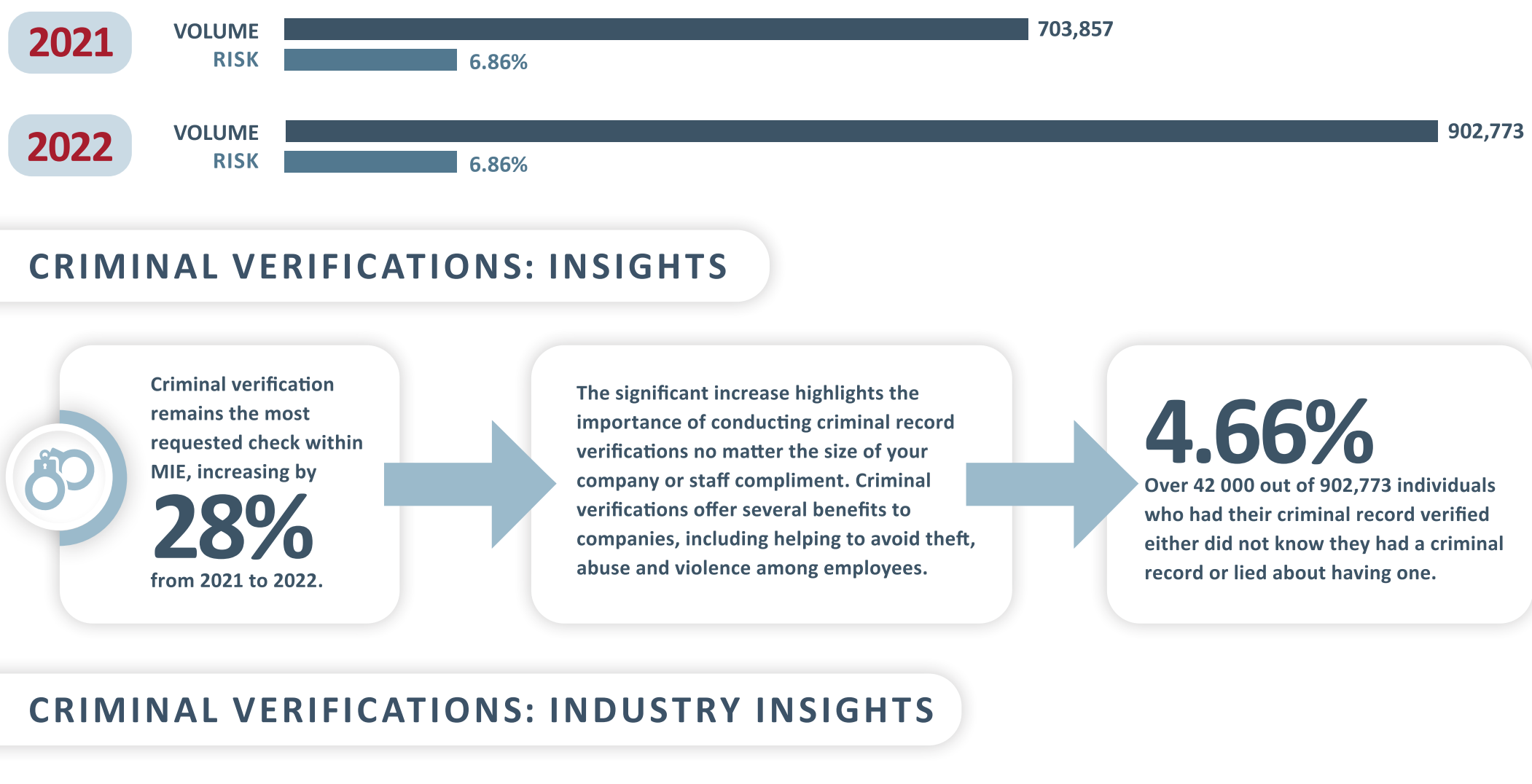
EXECUTIVE SUMMARY



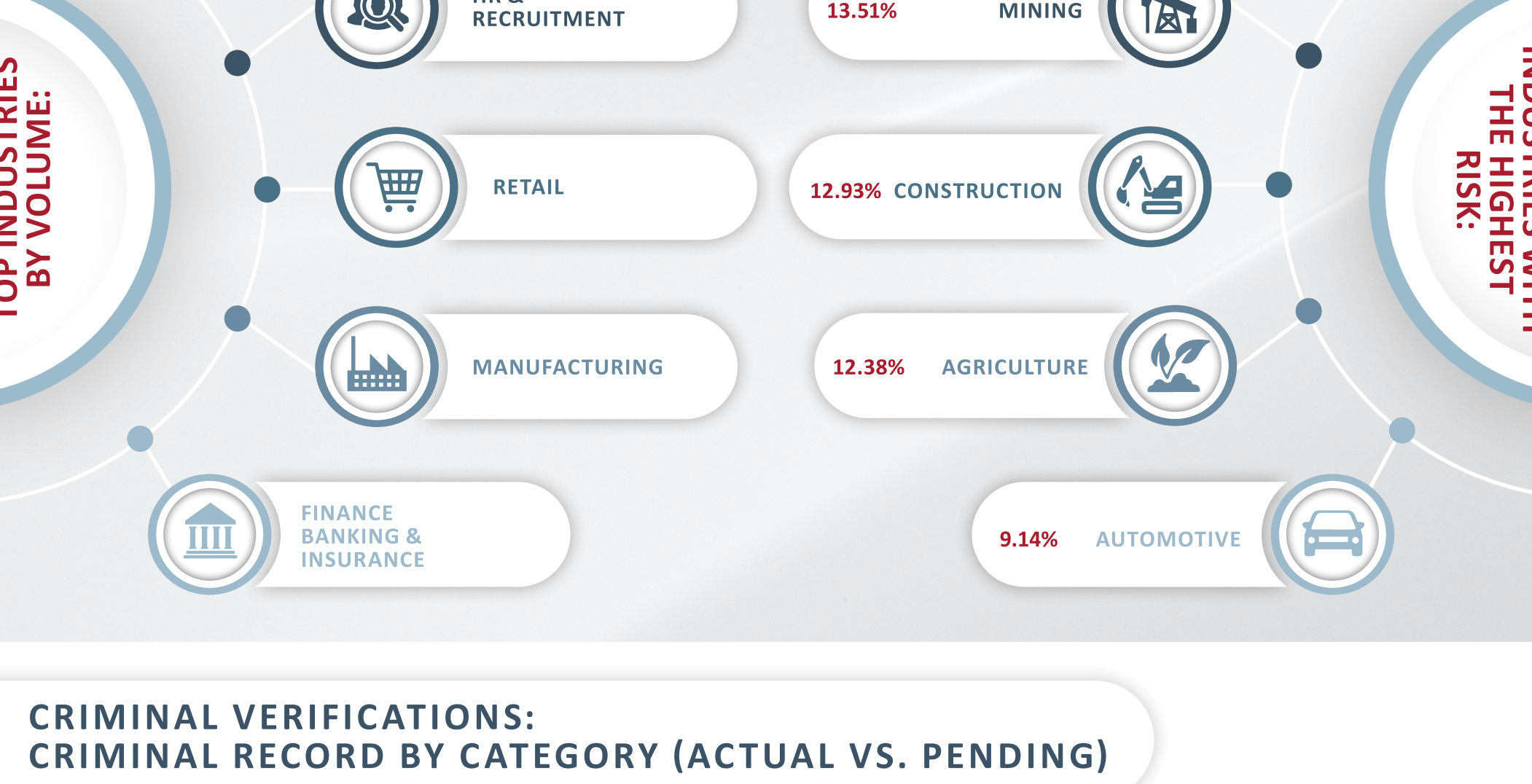
HIGHLIGHTS



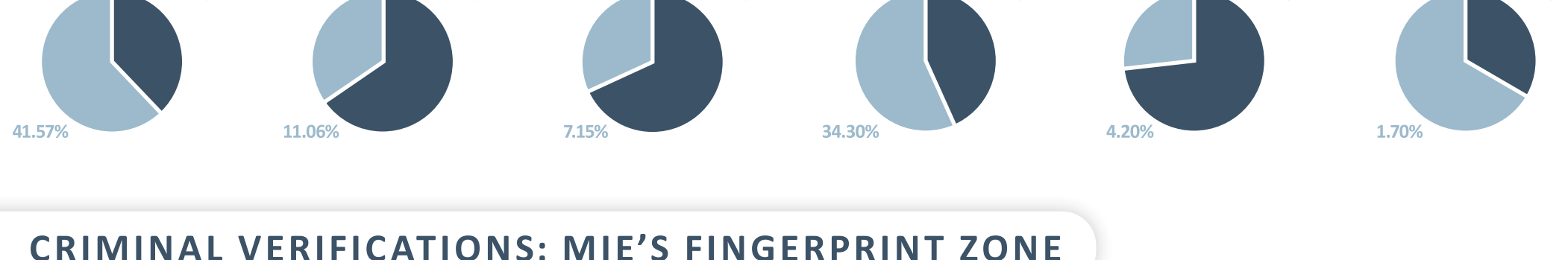
INDUSTRY TRENDS



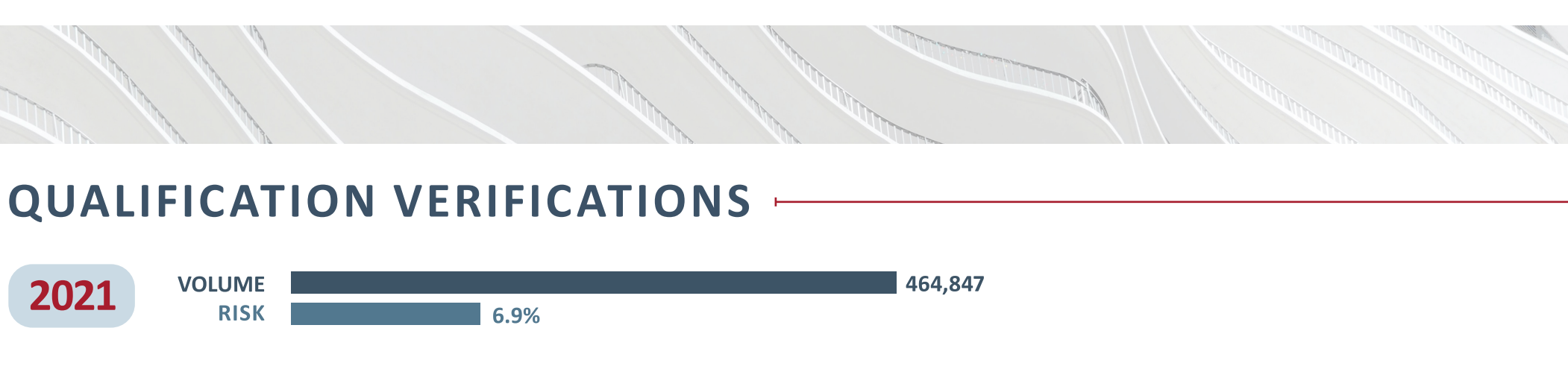
BENEFITS



CRIMINAL VERIFICATIONS



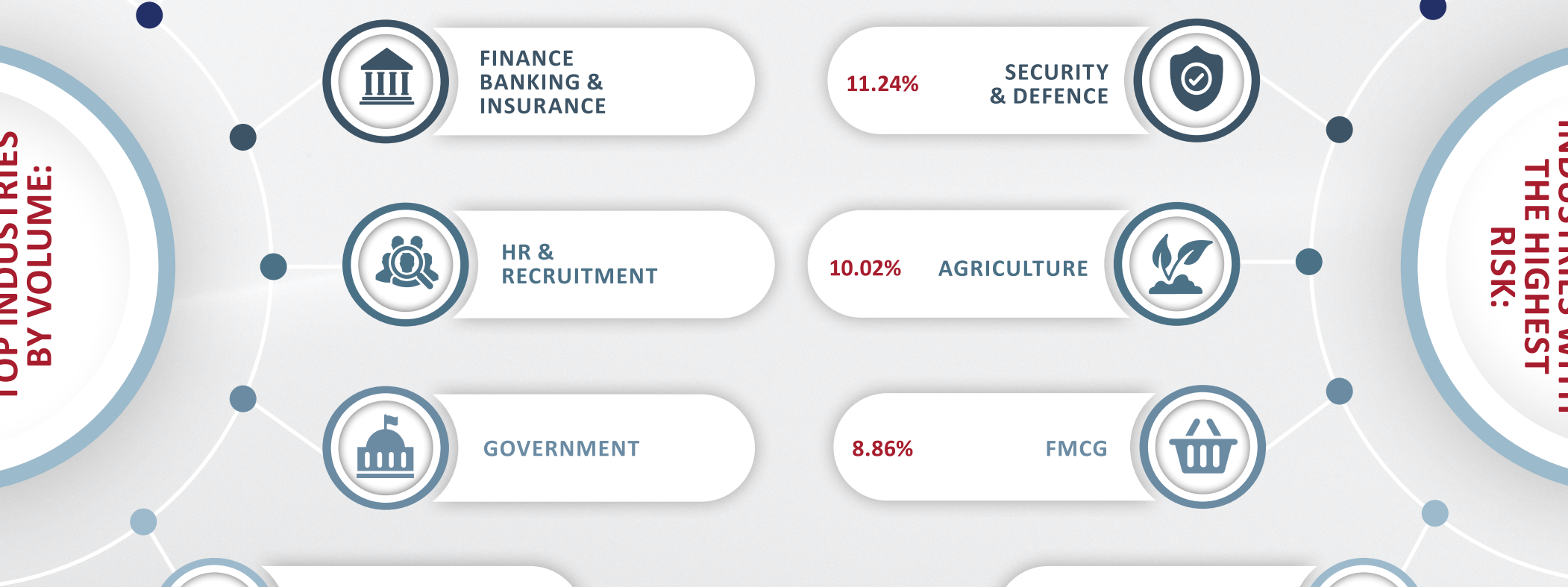
CRIMINAL VERIFICATIONS: INSIGHTS



CRIMINAL VERIFICATIONS: INDUSTRY INSIGHTS



CRIMINAL VERIFICATIONS: CRIMINAL RECORD BY CATEGORY (ACTUAL VS. PENDING)



CRIMINAL VERIFICATIONS: MIE'S FINGERPRINT ZONE



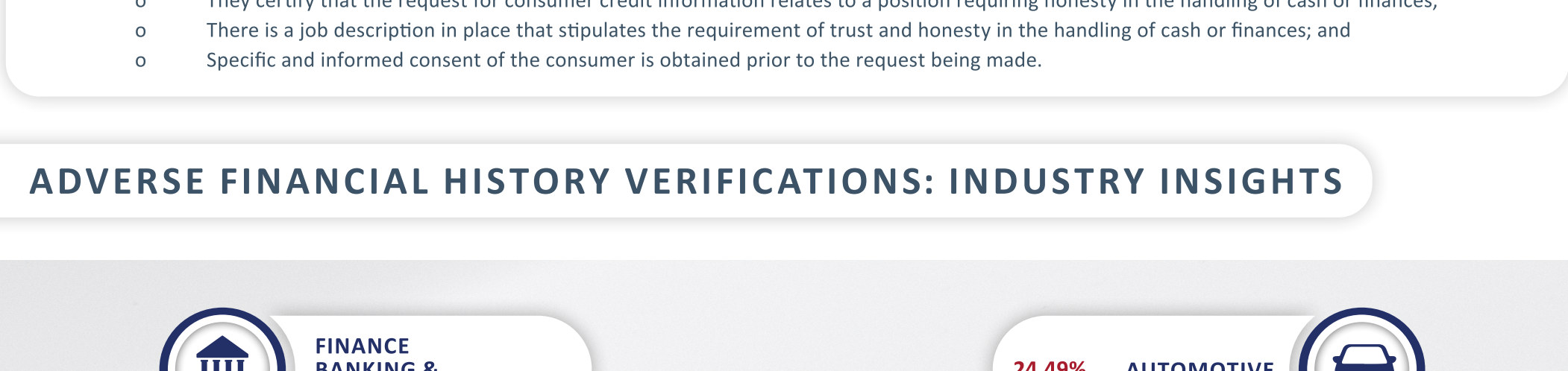
QUALIFICATION VERIFICATIONS



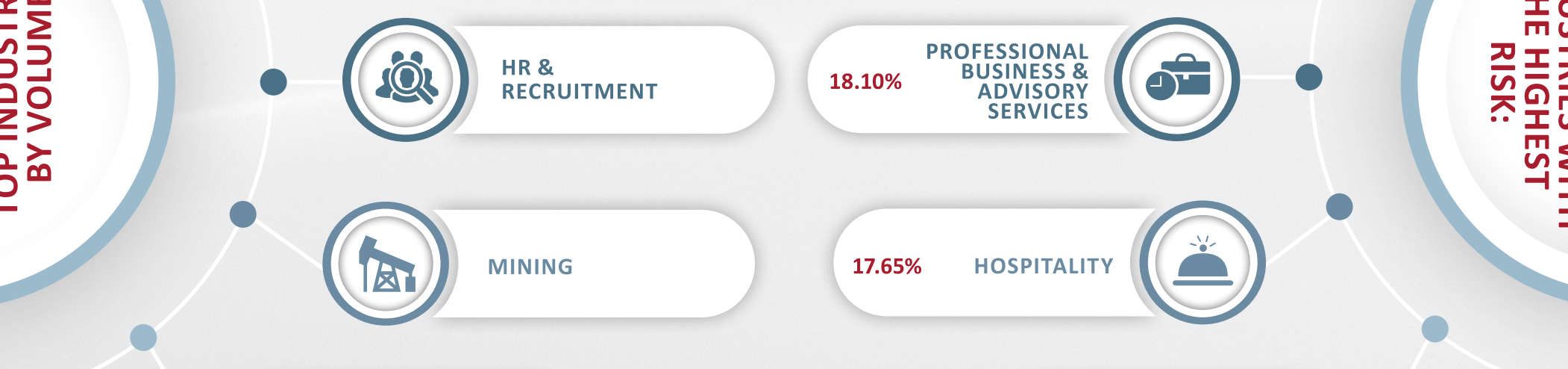
QUALIFICATION VERIFICATIONS: INSIGHTS



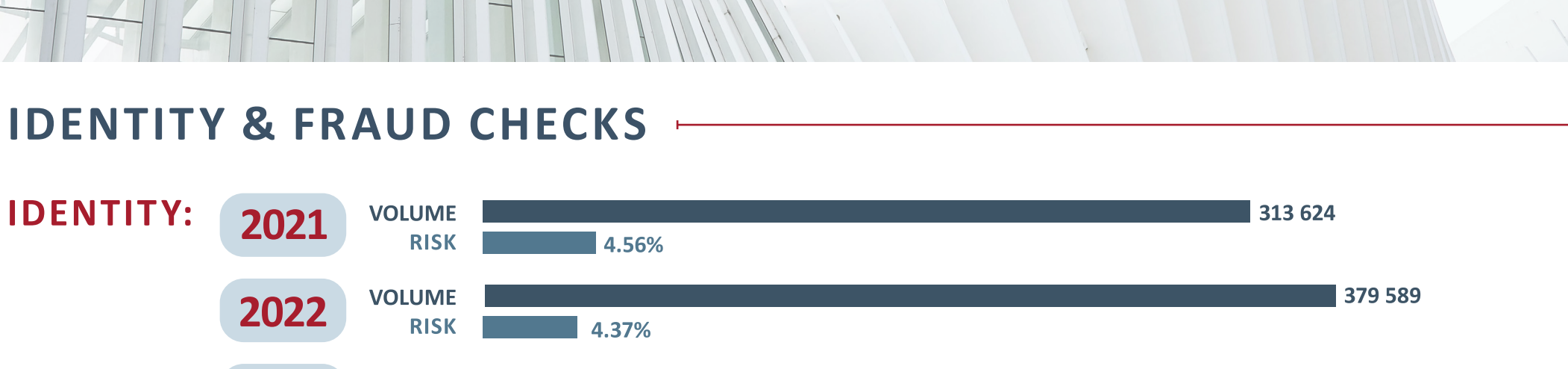
QUALIFICATION VERIFICATIONS: INDUSTRY INSIGHTS



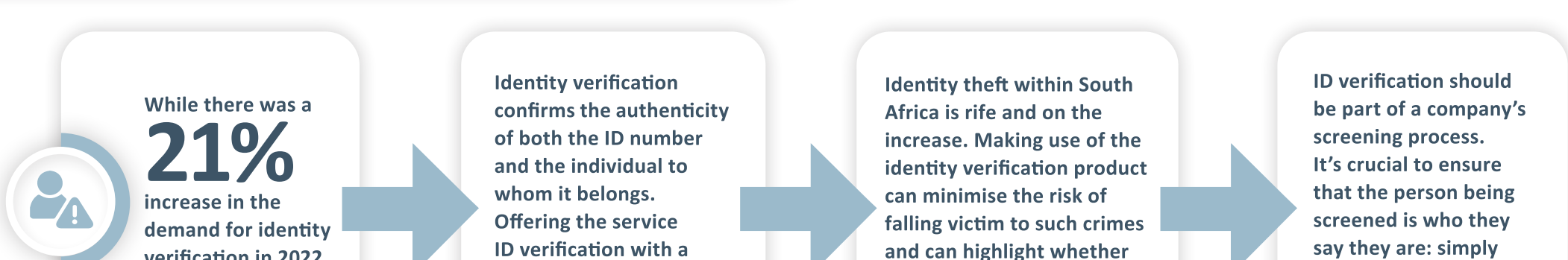
QUALIFICATION VERIFICATIONS: QUALIFICATION RISK PER TYPE 2022



QUALIFICATION VERIFICATIONS: MIE RESULT BREAKDOWN



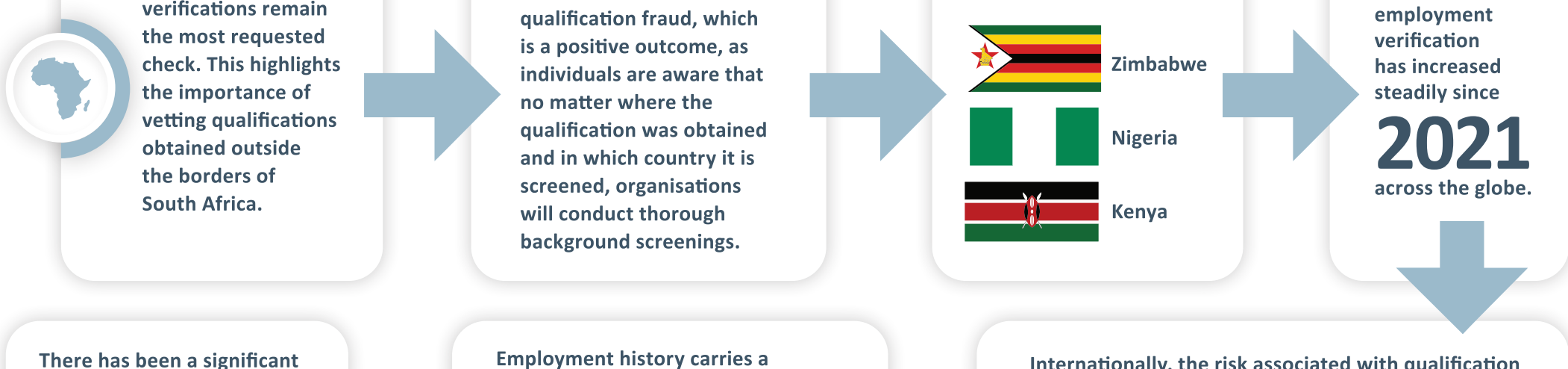
ADVERSE FINANCIAL HISTORY VERIFICATIONS



ADVERSE FINANCIAL HISTORY VERIFICATIONS: INSIGHTS



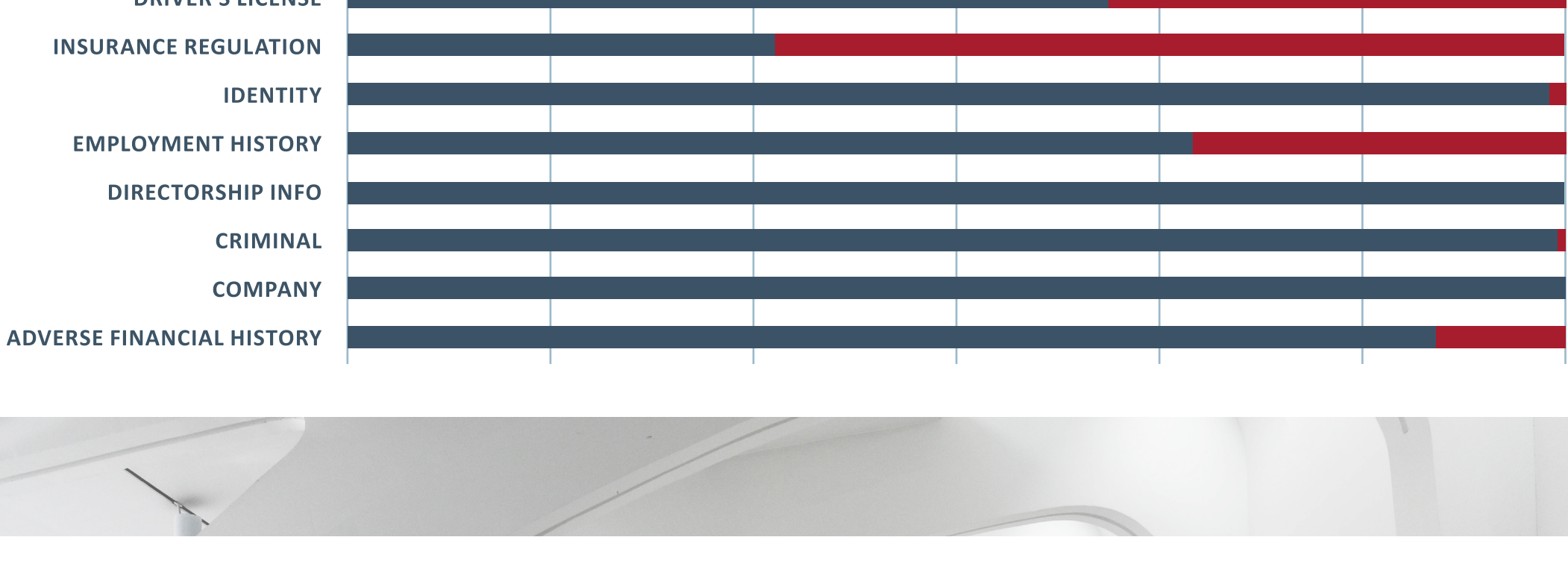
ADVERSE FINANCIAL HISTORY VERIFICATIONS: INDUSTRY INSIGHTS



IDENTITY & FRAUD CHECKS



IDENTITY & FRAUD CHECKS: INSIGHTS

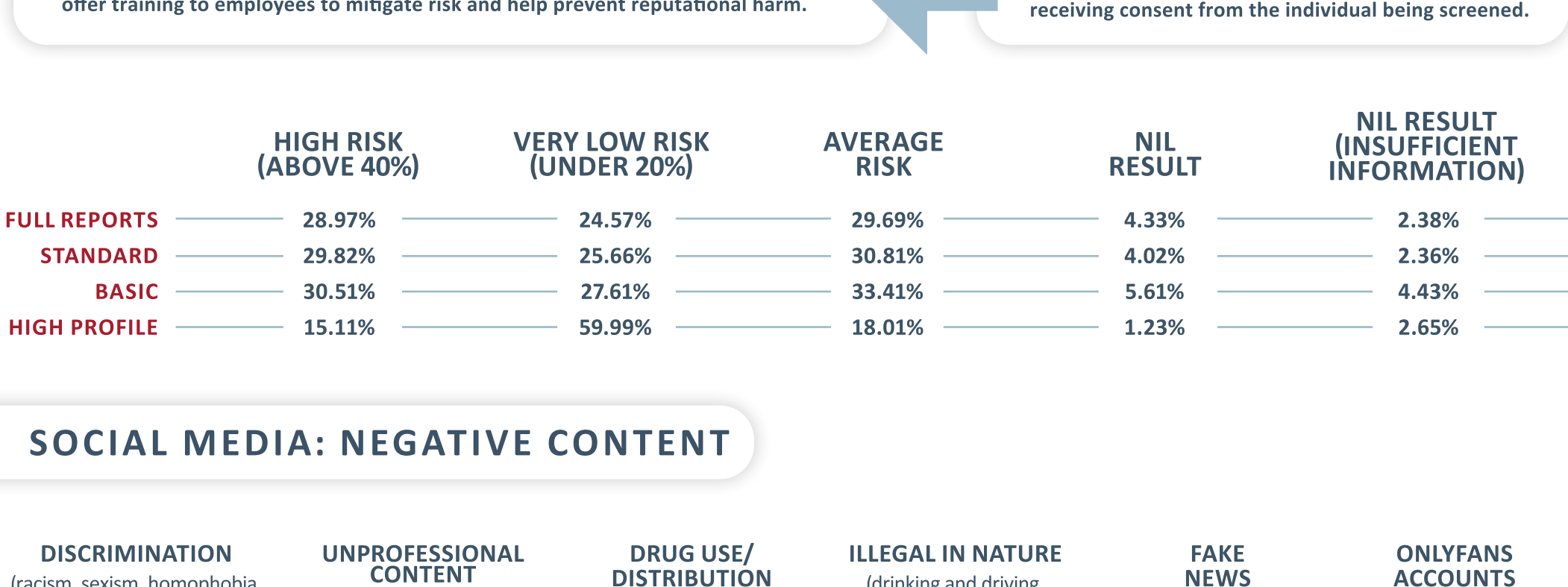


AFRICA AND BEYOND

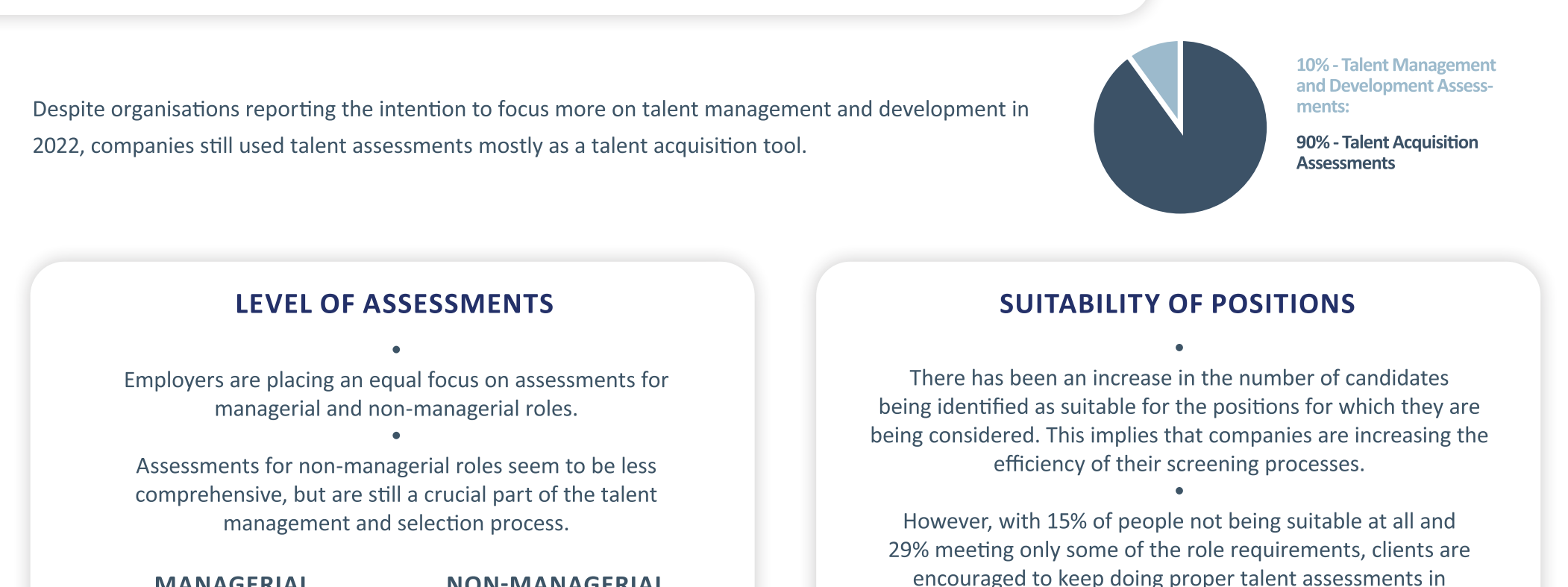
MOST REQUESTED CHECKS IN AFRICA:



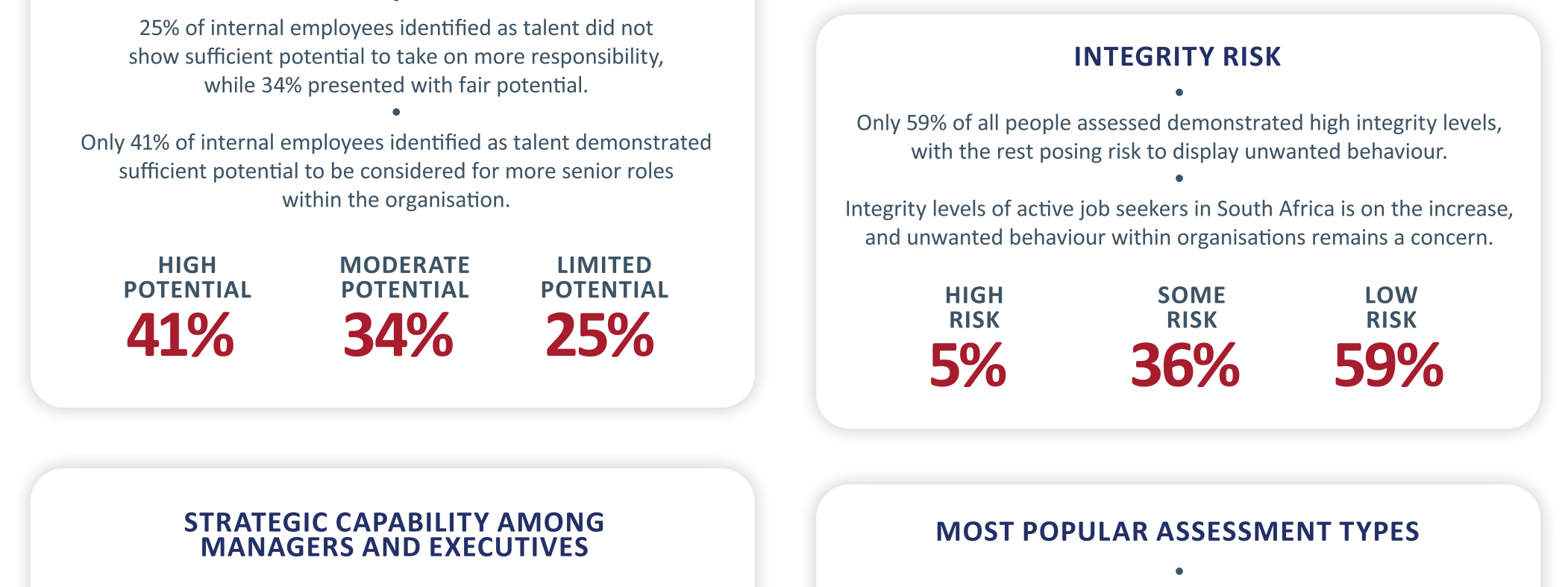
AFRICA & BEYOND: INSIGHTS



BACKGROUND SCREENING VERIFICATION AVAILABLE IN AFRICA:

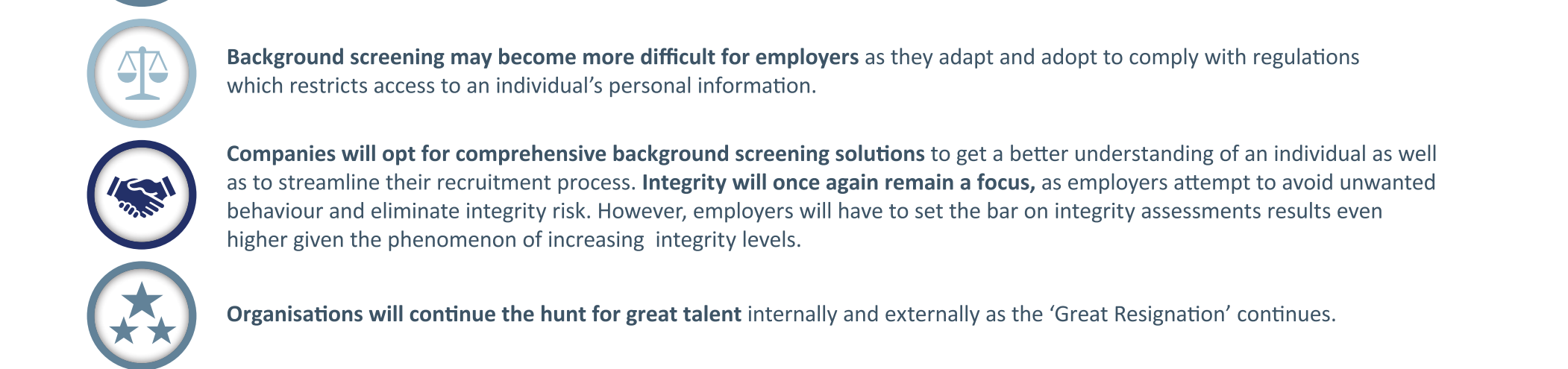


GLOBAL VERIFICATION TYPE - VOLUME VS. RISK



CANDIDATE SCREENING

SOCIAL MEDIA SCREENING



SOCIAL MEDIA: NEGATIVE CONTENT

WHERE IS NEGATIVE CONTENT FOUND?

CANDIDATE SCREENING: PSYCHOMETRIC ASSESSMENTS

CAPABILITY OF INTERNAL TALENT

STRATEGIC CAPABILITY AMONG MANAGERS AND EXECUTIVES

MOST POPULAR ASSESSMENT TYPES

LOOKING AHEAD: 2023

The workplace demographic has changed drastically over the years and will continue changing as Generation Z start entering the workforce. 'Gen-Z' are people born between 1996 and 2012 and will make up a large part of the workforce in the coming years. Consequently, companies will have to adapt their screening processes to adapt to this very diverse group - keeping in mind their values and priorities.

BEYOND THE CHANGE IN DEMOGRAPHICS, OTHER CHANGES WE FORESEE ARE:

