



Thursday, 28 May 2015

Dear MIE Client,

RE: Important Notification

MIE would like to inform you of a few happenings in and around Background Screening.

DEPARTMENT OF EDUCATION

During April 2015 MIE received formal notification from the Department of Education (DOE) informing all suppliers of a price increment on verification requests.

Verifications conducted through the DOE will increase from R50.00 to R55.00 on 1 July 2015.

MIE advises that pre-approval be granted to proceed with the additional verification costs. This will result in speedier turnaround times as MIE will not have to wait for the requesting agent or user to grant permission.

In order to pre-approve these additional costs please send an email to support@mie.co.za

Date effective: 1 July 2015

AN UPDATE ON AFRICA AND INTERNATIONAL VERIFICATIONS

MIE would like to introduce you to our MIE Africa & International Desk which deals exclusively with MIE's non-South African products. Despite the drive towards equality on the continent MIE has found that each African country has its own unique environment in terms of Recruitment, Labour Practices and Background Screening. As a result of this each region requires a dedicated and nuanced service offering.

MIE Africa & International offers the following products:

- ✓ Specialized Background Screening services - in up to 16 African countries - including Credit, Criminal, Identity, Qualification, References and Financial checks;
- ✓ International Background Screening quotations-on-request for countries across the globe;
- ✓ Qualification, Media, Sanctions and Reference checks in all regions.

Recently MIE sent out the new MIE Africa & International Proposal to all clients who have expressed interest in our Africa and International products. Prices of these products may be adjusted intermittently due to exchange rate fluctuations, market-related pricing variations and supplier fees.

MIE Africa & International will always inform you of any price changes beforehand. The Proposal pricing will take effect as of 1 July 2015.

Should you be interested in any of these products please do not hesitate to contact our Africa & International Desk on africa@mie.co.za

ZoomOut™

In response to growing demand from both the public and private sectors MIE has launched **ZoomOut™** as a solution to combat procurement and tender fraud.

This ground-breaking and user-friendly online web application identifies and links possible conflicts of interest and relationships within a client organisation's supply-chain resulting in increased transparency and fewer opportunities for procurement and tender fraud.

How does it work? **ZoomOut™** uses an intelligent matching engine which filters through extensive quantities of information uploaded by the client organisation, such as relevant vendor details (company name; 'trading as', and registration number) and employee information (name, surname, South African ID number, contact details and next of kin information). The application then draws links between entities where a possible conflict of interest or corrupt relationship may exist and brings this to the organisation's attention in a comprehensive report.

ZoomOut™:

- ✓ Identifies potential fraudulent and corrupt transactions within an organisation's procurement process;
- ✓ Reduces future risk and spend by removing vendors associated with a potential conflict of interest;
- ✓ Can be used by both public and private sector organisations in conducting forensic audits and investigating fraud and corruption;
- ✓ Can be used by government departments when awarding tenders;
- ✓ Can assist in reducing irregular spending or taxpayer money and unnecessary use of public assets;
- ✓ Promotes adherence to the Public Finance Management Act (PMFA), Supply Chain Management principles and National Treasury Regulations.

For a customised presentation, or any queries regarding this letter, please contact your MIE Account Manager.

QCTO (QUALITY COUNCIL FOR TRADES AND OCCUPATION)

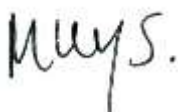
During May 2015 MIE received formal notification from the QCTO informing that a suite of quality assurance processes and procedures had been implemented. As this is a costly exercise the QCTO Council has approved the implementation of the QCTO charging a fee for verifications.

Effective from the 1 August 2015 a R33.00 charge will be levied on all QCTO qualification requests.

MIE advises once again that pre-approval be granted in order to proceed with the additional verification costs.

Date effective: 1 August 2015

Kind Regards,



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