

The MIE Chronicle

July 2010

Welcome to the Chronicles at MIE Edition 1: 2010

MIE is AYOBA!



The start of one of the biggest events that South Africa has ever hosted has fostered an enormous amount of unity amongst South Africans. MIE took part in the opening day festivities by taking to the streets of Centurion with our beautiful Vuvuzelas. It doesn't matter that Bafana Bafana didn't make it to the next round- what matters is that our nation stood together and showed the world that South Africa can do it! And we did it with a style that's truly South African!

THOMAS INTERNATIONAL: SOLVING YOUR PEOPLE PUZZLES



MIE has on more than one occasion received requests to provide psychometric testing services. After a lot of research, and planning, we are proud to announce our new service: the Thomas International Personal Profile Analysis (PPA).

For over 25 years, Thomas International has been a global provider of objective management systems and assessment tools. Thomas enables organizations to understand, realize and develop the full potential of their staff by providing the tools to raise people's self-awareness, self-esteem and self-confidence. Their assessments test and analyse employees' behavioral style at work, identify their strengths, limitations, and help measure their mental agility. Thomas International carries out over one million assessments each year in over 60 countries. These assessments are available in 56 different languages.

WHY TEST PERSONALITY & BEHAVIOUR?

Personality and behaviour assessment in the work place can show an individual's capability and how they act. This information can be used to identify what sort of job they will be good at, how well they will fit within a company's culture and even how far they will go in their career. These types of

assessments look at how people behave- what motivates them, how they communicate and how they interact with their colleagues.

Behaviour profiling won't show you 'good' and 'bad' qualities in a person, it simply provides an understanding of how a person prefers to behave at work and the characteristics they demonstrate. All the assessments are registered with the Health Professional Council of SA and are proven to be culturally unbiased in the South African business environment.

Please contact MIE's Assessment Centre on ppa@mie.co.za for more information.

AFIS – FEEL IT...



In the 4th AFIS Integration Notice, we mentioned that Criminal Name Clearance will not be discontinued until at least the 3rd quarter of 2010. This fact still remains and yes, MIE promises a lead time of at least two months.

Many of you have always questioned the necessity of doing criminal and credit bureaux checks on prospective AFIS trainees. In a recent statement released by Ideco, the following points were highlighted in support of the need to conduct credit and criminal checks on Potential AFIS Users:

- The integrity of information received by the AFISwitch system database is of great importance. This calls for the implementation of certain risk management practices, of which credit and criminal record checks on Potential Users form a part of.
- No credit or criminal record checks will be done without the potential user's consent.
- In cases where adverse credit or criminal records are found, Ideco affords the Potential User the opportunity to clarify his or her outstanding debts or convictions.
- The AFISwitch system is a product that belongs to Ideco, which means that Ideco is lawfully entitled to protect the integrity of this system at all times.
- The decision to allow a Potential User access to AFISwitch system remains with Ideco.
- Should a Potential User be denied access to the system, the client can choose an alternative Potential User to be trained.

The numbers of AFIS requests that MIE receives on a monthly basis have risen faster than France's departure from the World Cup. Although the choice remains yours (for now), we encourage you to use AFIS. The benefits are numerous – from reliability that is second to none to speed that will put the Gautrain to shame!

If you have attended AFIS training a while back but feel that your knowledge has turned rusty ever since, then you stand to benefit from MIE's refresher courses. If you are not yet AFIS-ready, what are you waiting for?

Contact MIE now at fingers@mie.co.za or on 012 644 4000 for information on AFIS training and refresher courses.